Fort Huachuca and
US Army Intelligence Center

Staff & Faculty Development Division (SFDD)

Key Location in the Southwest

Military Reservation:

73,272 acres

67,000 acres for training
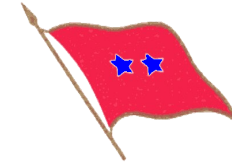
6,000 acres main post

25 Training areas

Elevation - 4265 to   8202 feet

Annual Rainfall - 16 inches

FLAGSTAFF

PHOENIX

GILA BEND

CASA GRANDE

SAFFORD

YUMA

AJO

TUCSON

WILLCOX

Ft. Huachuca ⭐

BENSON

SIERRA VISTA

NOGALES

Fort Huachuca's History

- **Product of Indian Wars (1870s - 1880s)**

- **CPT Whitside establishes temporary camp on March 3, 1877**

- **General Miles designates Fort Huachuca his advance HQ for Geronimo campaign in 1886**

- **"Buffalo Soldiers" arrive in 1892 – home to soldiers of black units for 50+ years**

Fort Huachuca Organization

US Army Intelligence Center
- Center for Army Intelligence Training
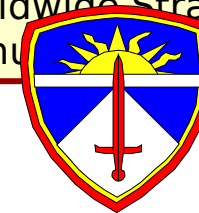- Intelligence Combat Development

U.S. Army Network Enterprise Technology Command/ 9th Army Signal Command
- 18K, 4 Bdes approx 3000 deployed
- Worldwide Strategic Commu...

US Army Electronic Proving Ground
- Army's C4ISR Developmental Testing

Army Test and Experimentation Command
- Operational Tester for Army and Joint IEW Systems

Army Communications and Electronics Command
- Information Systems Engineering Command

Joint Interoperability Test Command
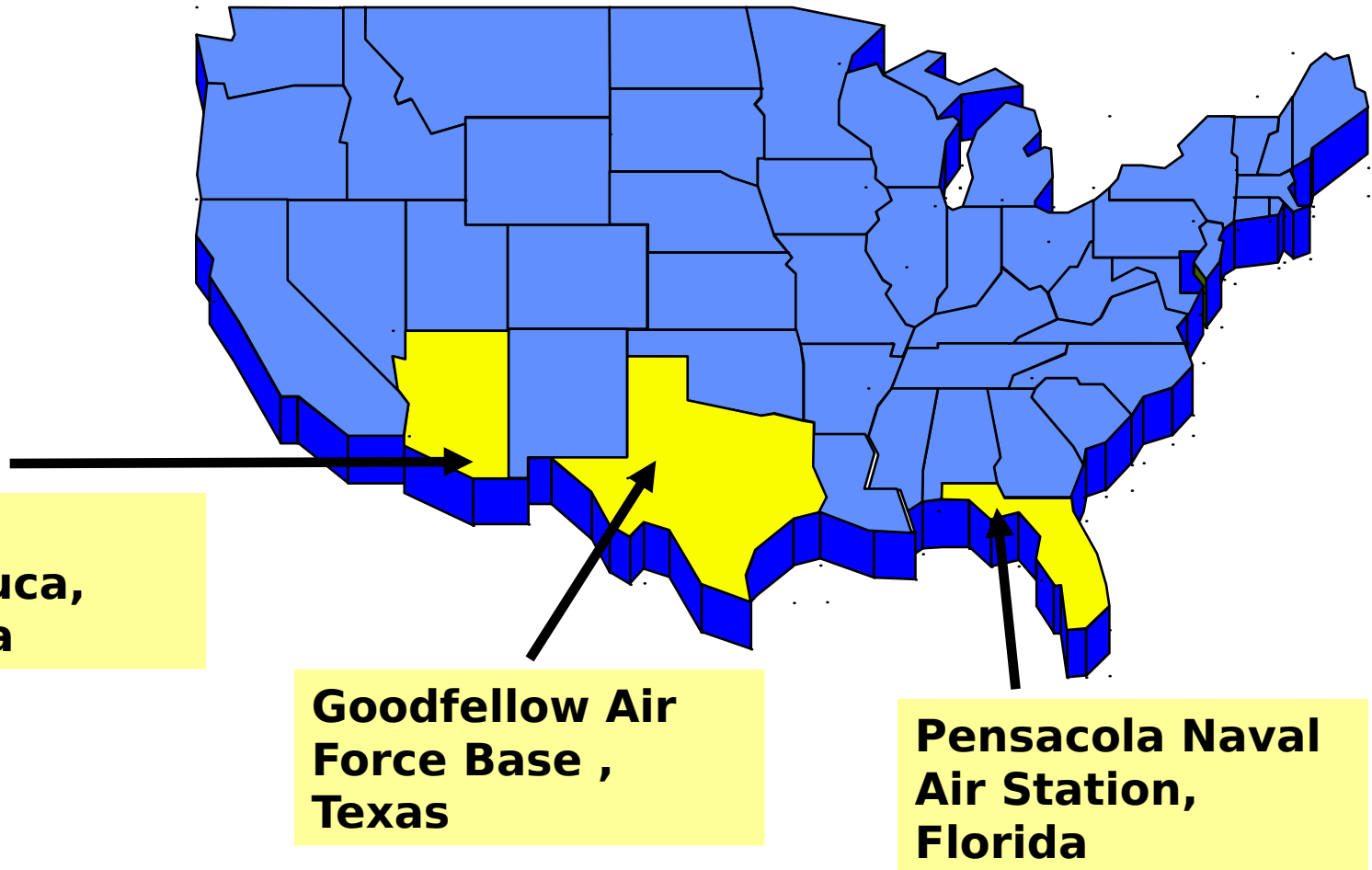- ID and Solve C4I Interoperability

USAIC Mission

The United States Army Intelligence Center's mission is *Leading, Training, Equipping, and Supporting* the world's premier corps of Military Intelligence Professionals who are imbued with a warrior spirit, self-discipline and mutual respect

Intelligence School Locations

Fort Huachuca, Arizona

Goodfellow Air Force Base , Texas

Pensacola Naval Air Station, Florida

Intelligence Trai[ning]

- **Daily Student Population: 2700**
  - **Average day is 13-16 hours long**

- **Train approximately 100 courses**
  - **Average length of Training**
    - **Initial Entry Soldier 15-44 weeks**
    - **Officer Training   18 weeks**
    - **Warrant Officer   5-8 weeks**
    - **NCO Training   5-8 weeks**

- **Train at Goodfellow Air Force Base, Texas and Pensacola Air Station, Florida**
- **Active Component, Reserve, National Guard Soldiers**
- **Air Force, Navy, other Agencies and Nations**

Average Day for a New Soldier

First Call 4:45 am
Physical Training 5:30 – 6:30 am
Academic Training 8:30 – 5:30pm
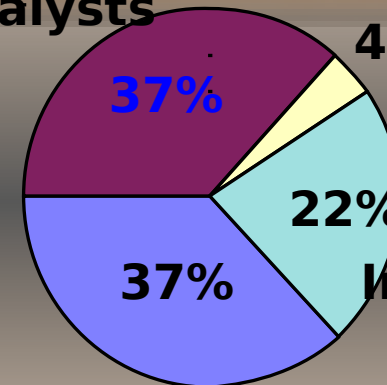**Evening chow 5:30 – 6:30 pm**
Study Time   6:30 – 9:00 pm
Saturday Combat Skills Training

Intelligence Training

Analysts **37%**   **4% Imagery Intelligence**

22% Signal Intelligence

37% Human Intelligence

USAIC Training Population

	FY07 Programmed	Average #s In Training Daily	
➢ **Initial Military Training**	6,509		2,000
➢ **Officers**	1,978	300	

     ➢ *Basic Course (627) CPT Career Course (415) Other (936)*

➢ **International Officers**	332	15	
➢ **Warrant Officers**		760	35
➢ **NCOs**	2,213	100	
➢ **Mobile Training**	3,357		100
➢ **Functional Courses**	3,612	150	
	18,761	**2,700**	

Fiscal Year	FY03	FY04	FY05	FY06	FY07	FY08
Programmed Training Population	10,038	11,745	14,116	12,388	15,404 *	13,855

*Greatest growth from FY06 and FY 07 in HUMINT and Analyst Specialties

Mobile Training Teams
21,000+ Soldiers Trained Last Year

Cultural Awareness (15560)

➢ Cross Cultural Communications

➢ Country Studies

➢ Middle East History

Tactical Questioning (938)

➢ Every Soldier as a Sensor

Human Intelligence (4717)

➢ Legal/Policy

➢ Operational reporting

➢ Operations Cycle

Other Intelligence (400)

➢ Intelligence Systems

➢ Strategic Debriefer Course

➢ Enhanced Analysis and Interrogation Training

➢ Intel in Combating

Mission Readiness Exercises

2 MI Battalions trained to run a Joint Interrogation Debriefing Center (JIDC)

➢ Interrogation Operations, Warrior Tasks, and Battle Drills

➢ Deployed/Will Deploy to Iraq to take over JIDC operations

Cultural Awareness Center

- Developed
  - **Over 300 hours of CA Training**
    - **OIF/OEF**
    - **Horn of Africa (7 countries)**
  - **Development of Distance Learning Products (Iraq & Afghanistan)**

- Trained **over 17,000 Army, Navy, Air Force and Marines**

- Provided **Train-the-Trainer Courses to FORSCOM Units, RC/NG and 15 TRADOC Schools**

- Established **Partnership Program with Numerous Universities and Military / Governmental Organizations**

- Initiated **Speaker Program**

Projected Development

- ❑ China
- ❑ Iran
- ❑ Trans-Saharan Africa
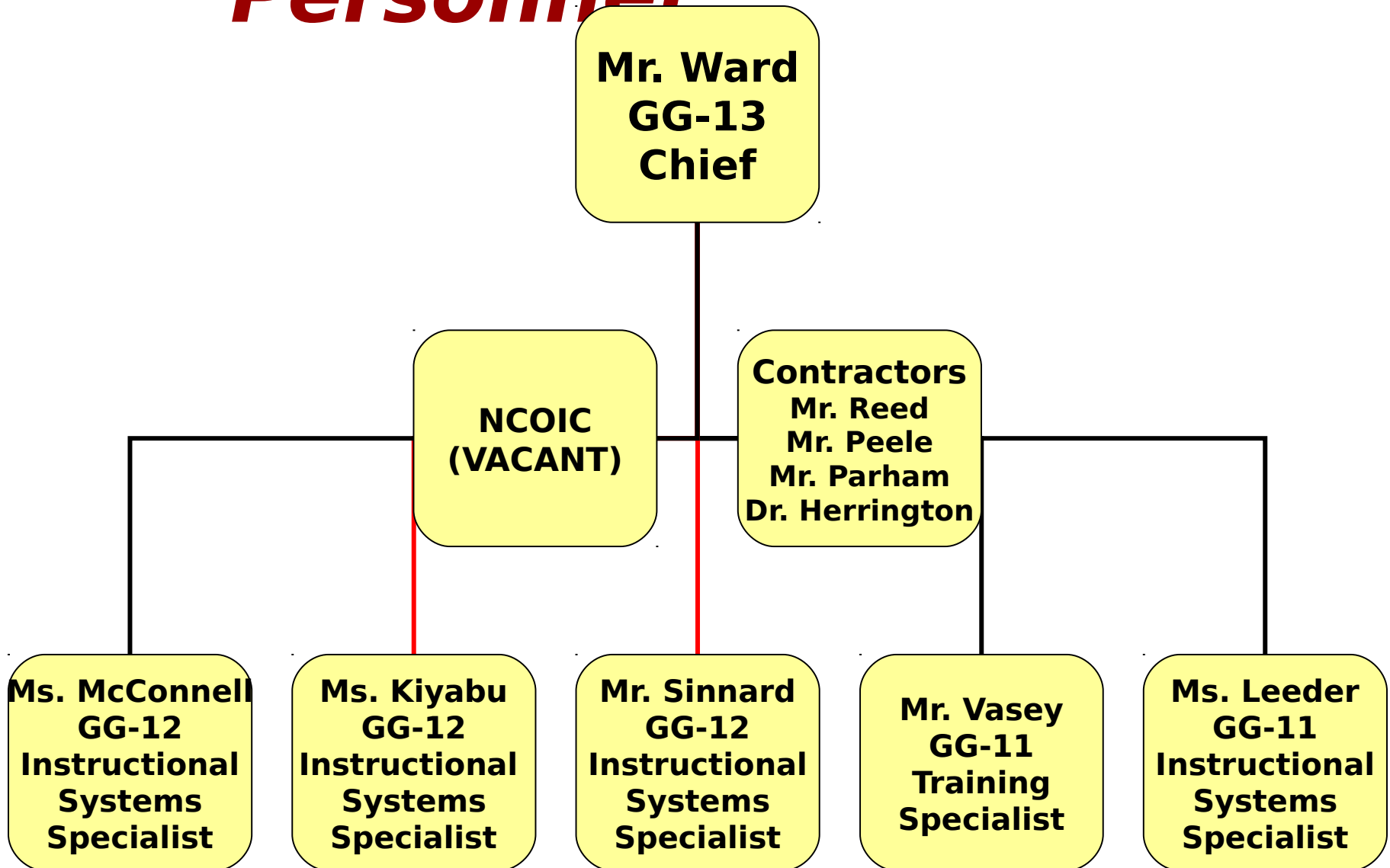- ❑ Philippines
- ❑ Balkans
- ❑ North Korea
- ❑ Indonesia

SFDD Mission

Staff and Faculty Development Division provides *training, training development, and training support* to develop, sustain and enhance the professional skills of the US Army Intelligence Center staff and faculty.

METL

- ❑ Conduct TRADOC Staff and Faculty Training program

- ❑ Serve as internal consultant on instruction and the training development process

- ❑ Develop and manage Instructor Certification & Recognition Program (FH Memorandum 672-3)

- ❑ Manage Civilian Training for Professional Development

Staff & Faculty Personnel

Mr. Ward
GG-13
Chief

NCOIC
(VACANT)

Contractors
Mr. Reed
Mr. Peele
Mr. Parham
Dr. Herrington

Ms. McConnell
GG-12
Instructional
Systems
Specialist

Ms. Kiyabu
GG-12
Instructional
Systems
Specialist

Mr. Sinnard
GG-12
Instructional
Systems
Specialist

Mr. Vasey
GG-11
Training
Specialist

Ms. Leeder
GG-11
Instructional
Systems
Specialist

Staff and Faculty Training Program

❑ **Instructor Training Course (ITC)**

❑ **Systems Approach to Training (SAT) Course**

❑ **Small Group Instructor (SGI) Training Course**

❑ **Test Development Workshop (TDW) (self developed)**

Instructor Training Course (ITC)

This isn't charm school

- **Learning Theories (1 hr)**
- **Learning Objectives (2.5 hrs)**
- **Lesson Plans (2 hrs)**
- **Use of Media (1.5 hrs)**
- **Lecture/Conference Method (2 hrs)**
- **DEMO/PE Method (1.5 hrs)**
- **Effective Learning Environment (1.5 hrs)**
- **SAT Overview (1 hr)**
- **Composite Risk Management (2 hrs)**

ITC (cont)

- ❑ **Heavily performance oriented**
- ❑ **Continuous mentoring**
- ❑ **Personalized feedback**
- ❑ **13 Days: 15 - 20 iterations X 28 students**
- ❑ **COE (8 hrs)**
- ❑ **Cultural Awareness (18 hrs)**
- ❑ **Critical Thinking (4 hrs)**
- ❑ **Test Development (2 hrs)**

Systems Approach to Training (SAT)

The key to fighting and winning is understanding 'how we train to fight...'   FM 25-100

- ❑ **The TRADOC SAT Model**
- ❑ **Specific techniques of applying SAT**
- ❑ **How SAT is implemented at USAIC**
- ❑ **Students develop a product**
- ❑ **(40 hrs) 10 iterations X 12 students = 120 students**

Small Group Instructor (SGI) Training Course

Leader Training

- ❑ **Facilitator roles and duties**
- ❑ **Experiential learning models**
- ❑ **Group development and dynamics**
- ❑ **Communications process**
- ❑ **(40 hrs) 12 iterations X 9 students = 108 students**

Test Development Workshop (TDW)

- ❑ **Testable objectives and tasks**
- ❑ **Test planning and design**
- ❑ **Question writing**
- ❑ **Validation and item analysis**
- ❑ **Reference Book, Workbook, CD**
- ❑ **(32 hrs) 10 iterations**
  X 12 students = 120 students

TDW (Cont)

❑ **Lessons include:**

- **Critical Thinking**
- **Bloom's Taxonomy**
- **Developing Learning Objectives**
- **Test Development Blueprint**
- **Test Writing**
- **Test Validation**
- **Item Analysis**
- **Test Control**

TDW (Cont)

❑ **Students develop a test blueprint based upon a given data set**

❑ **Students write a test based upon   the bluepri...**

❑ **Students conduc... test item analysi... based upon the test results**

MI Instructor Certification & Recognition Program

- ❑ **Mandated by TRADOC Regs**
- ❑ **Standardized for Active and Reserve**
- ❑ **FH Memo 672-3, 20 JAN**
- ❑ **Focuses on:**
  - **Instructor certification**
  - **Instructor recognition**
  - **In unit procedures**

Instructor Badge Progression Data

❑ **Badges awarded CY 06**

- **Basic: 496**
- **Senior: 240**
- **Master: 69**

805 actions for CY 06

694 actions for CY 05

Civilian Training for Professional Development

❑ **Intelligence Center sponsored**

❑ **University of Arizona South M.S. in Educational Technology & Doctoral Programs**

❑ **2 courses per semester X 6 semesters**

❑ **20 students have completed**

❑ **7 enrolled Spring Semester**

MOS Credentialing Program

- ❑ **Cochise College, in cooperation with U.S. Army, developed associate's degrees in Intelligence Operations**

- ❑ **College Credit for MOS training**

- ❑ **Letter grade for military intelligence training**

- ❑ **14 to 21 transferable college credits**

Cooperative Agreement with American Military University

- **Service members who complete certain USAIC courses may receive credits toward an AMU bachelor's degree in Intelligence Studies.**

- **Transfer credit given to officers and NCOs for courses taken at USAIC is as follows:**
  - **– MI BNCOC (between 3 and 15 credit hours)**
  - **– MI ANCOC (12 credit hours)**
  - **– MI WOBC (15 credit hours)**

- **Officers who complete the Captain's Career Course will receive 15 credit hours toward a master's degree in Strategic Intelligence.**

Business of Training at the Intelligence Center

- **How we do training development and training here at the Intel Center**

- **For newly assigned Commanders, CSM/SGMs, ISGs, S-3s, Supervisors, Committee Chiefs, and other key leaders**

- **Speakers representing all training development elements (8 hrs)**

Staff and Faculty Development Division

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